

Arizona Apprenticeship Advisory Committee (AAAC)

Virtual via Google Meet - <https://meet.google.com/efa-vaks-sck>

Call in number: (585) 491-9030

PIN: 953-317-388#

Public Meeting

Wednesday, July 8, 2020

8:00 am

Meeting Minutes

(Draft manuscript. Subject to approval at the next meeting.)

Committee Members Present (Virtually)

Mr. Dennis Anthony, Chairman (Arizona Public Service)

Mr. Charles Hankins (Palo Verde Nuclear Generating Station)

Ms. Karen King (Tucson Electrical Apprenticeship)

Ms. Linda Vedo (Central Arizona Project)

Ms. Cindy Gutierrez (Department of Education, CTE)

Mr. Frank Grijalva (International Brotherhood of Electrical Workers - IBEW International)

Mr. Tom Dunn (Arizona Builders Alliance)

Ms. Lisa Prichard (Arizona Masonry Contractors Association)

Ms. Victoria Kamm (Arizona Industrial Commission)

Mr. Rob Stenson (City of Phoenix)

COMMITTEE MEMBERS ABSENT

Business & Industry - Vacant

Mr. James Jones (Maricopa Community Colleges)

STAFF PRESENT

Willie Higgins, Arizona Apprenticeship Office (Department of Economic Security)

Cheri Czerwinski, Arizona Apprenticeship Office (Department of Economic Security)

Rick Carrillo, Arizona Apprenticeship Office (Department of Economic Security)

Mr. Douglas Howell (U.S. Department of Labor, Office of Apprenticeship, Invited Guest)

CALL TO ORDER

Chairman Mr. Dennis Anthony called the meeting to order at 8:05 am.

WELCOME AND INTRODUCTIONS

Chairman Mr. Dennis Anthony welcomed all committee members and asked all in attendance to introduce themselves.

ACCEPTANCE OF May 12, 2020 MINUTES

Chairman Mr. Dennis Anthony requested a motion to accept the AAAC meeting minutes of May 12, 2020. Motion was moved by Charles Hankins and seconded by Thomas Dunn. Motion to accept minutes were approved as submitted.

New business:

Email from John Ladd, USDOL: OA staff may not accept invitations from SACs, state or local workforce development boards, or any other advisory boards to serve in the capacity of ex-officio or as non-voting members of such advisory or policy-setting bodies.

Doug Howell: Stated that he cannot be listed as a member of the Arizona Apprenticeship Committee.

Willie Higgins: Stated that the US Department of labor has always had a seat with the committee but Mr. John Ladd Office of Apprenticeship Administrator sent notification to all State Agencies that no OA staff can participate as a member or associate member of any SAA committee.

Old Business:

Update on the EEO plan for CFR 29:29 Part A and 29:30.

Willie Higgins: Stated that he met with DES staff recently to find where DES can place the CFR's for reference in DES. I met with the EEO director and a policy advisor who are helping. Once this is accomplished, we will send it to the DES Director Mr. Michael Wisehart and to Arizona Apprenticeship Advisory Chairman Mr. Dennis Anthony for approval and signatures before it goes to the office of apprenticeship Administrator John Ladd for his approval and signature.

Procedures for replacing certification or Missing wallet cards: The committee stated this will be a policy of the Arizona Apprenticeship Advisory Committee. Apprenticeship staff will draft a policy and submit it to the AAAC for approval.

STATUS REPORT

Chairman's Report:

Chairman Mr. Dennis Anthony APS typically does their onboarding in June, it has been delayed due to Covid-19 and will be rescheduled, APS will probably go without a pre-apprenticeship class this year. They will repost positions in December and work to move everything up one month for posting and testing. Mr. Anthony reported he is working with his vice president, general manager, and budget staff to increase the number of classes to compensate for the loss of classes this year. NJTC online is being used for substation electricians and linemen. The apprentices are being rotated, tested, and held at home until the results of their Covid-19 test comes back positive. APS management and staff are doing everything possible to keep things under control.

APPRENTICESHIP ACTIVITY REPORT:

Rick Carrillo: Reported the Apprenticeship activity numbers and new programs. Total number of apprentices since the last meeting: 4566 total apprentices that includes 360 Veterans at 7.8% and 325 Females at 7.1% also 57 Individuals with disabilities.

Willie Higgins: Reported that we have created 3 intermediary programs in the past 6 months and that includes Pima Community College, Arizona Western College and Central Arizona College. We are in talks with several community colleges that are ready to join the program.

Grant TEGL 15-19

Willie Higgins: Reported that this grant was submitted and applied for Tier I and Tier II level funding. We were fortunate to get \$450,000 for Tier 1. This will help us expand apprenticeship outreach in Arizona. We were not successful in Tier 2 Funding which would have been a \$3m dollar award.

Apprentice Awards Ceremony

Charles Hankins, Karen King and Cheri Czerwinski will discuss alternate plans for the State Apprenticeship banquet this year due to social distancing and large gatherings.

COUNCIL MEMBERS REPORT

Linda Vedo

Central Arizona Project have 6 apprentices, 2 apprentice mechanics that we were going to hire has been delayed.

Frank Grijalva

IBEW International reports programs are trying to get through related training classes due to the current situation. Local #570 have reduced the length of the program from 5 years to 4 years they will have extra graduates next year.

Charles Hankins

Palo Verde NGS has 42 apprentices and 1 intern. PVNGS had their maintenance apprenticeship committee meeting recently and they will have 1 graduate soon. All apprenticeship bids for next year are closed. They had 240 applicants. They will be doing interviews via Webex. Currently most of the related training is taking place online and most employees are working remotely.

Thomas Dunn

Arizona Builders Alliance training is taking place remotely through EVIT. They held on site classes for 2 weeks at EVIT but with the recent Covid-19 developments they are all going back to online training. There are 90 new students coming on.

Lisa Prichard

Arizona Masonry Contractors Association resumed training at EVIT for a little while practicing social distancing but had a few issues with individuals who showed symptoms of Covid-19. The AMCA a committee are monitoring the situation to provide best practices.

Victoria Kamm

Industrial Commission The Labor department is in the process of transitioning to Sales Force

Robert Stenson

City of Phoenix ARIZONA@WORK have 3 Grant programs with dollars affecting apprenticeship programs using Vouchers. Maricopa County is using vouchers that help pay for education. Incumbent worker program and OJT program are the other 2 programs that are helping expand apprenticeship programs.

Cynthia Gutierrez

Arizona Department of Education currently schools are delayed in starting for 2 weeks, ADE is telecommuting until at least the end of July. Nothing else to report at this time.

Karen King

Tucson Electrical JATC report: we just accepted 30 apprentices, we had a four hour boot-camp with ladder safety, teaching how to properly dig and use a push broom. We had 12 ladders that were used to show how many times you will go up and down the ladder. After the boot camp we had four people quit. We currently have our standards submitted to the State Apprenticeship Office for approval. Our classes will start up, August 17 either on Zoom or in class.

Dennis Anthony

CALL TO THE PUBLIC: No Comment from the Public

Douglas Howell

National apprenticeship week will all be virtual meetings no gatherings.

NEXT MEETING

Next meeting will be on October 1, 2020, location if allowable is TBD, otherwise virtually from 8:00 am to 10:00 am

ADJOURNMENT

Motion to close was made by Chairman Anthony, approved by Thomas Dunn and seconded by Victoria Kamm. Meeting adjourned at 9:13 am.